

Meeting Minutes

The Passmore Edwards Building, The Cross, Cross Street, Camborne TR14 8HA Tel: 01209 612406 enquiries@camborne-tc.gov.uk

MINUTES:

of the meeting of the Staffing Committee held at the Passmore Edwards Building, The Cross, Cross Street, Camborne, TR14 8HA, on Wednesday 4th October 2023 at 10.30 am.

PRESENT:

Councillor V Dalley

Councillor J Ball

Councillor Z Fox

Councillor C Godolphin

Councillor M Williams

Chairman

Vice Chairman

from and to point mentioned

IN ATTENDANCE:

Samantha Hughes, Town Clerk; Jane Weston, HR Assistant; and Louise Cantrill (Skylite Associates Ltd).

S.1059

SAFETY PROCEDURES

The Chairman explained the safety procedures.

S.1060

TO RECEIVE APOLOGIES FOR NON-ATTENDANCE

S.1060.2

RESOLVED: that apologies from Councillor C Lawrence for non-attendance of the meeting of the Staffing Committee held on the 4th October 2023 were received

Proposed by Councillor V Dalley

Seconded by Councillor C Godolphin

On a vote being taken the matter was approved unanimously.

S.1061

MEMBERS TO DECLARE DISCLOSABLE PECUNIARY INTERESTS AND NON-REGISTERABLE INTERESTS (INCLUDING THE DETAILS THEREOF) IN RESPECT OF ANY ITEMS ON THIS AGENDA INCLUDING ANY GIFTS OR HOSPITALITY EXCEEDING £25

Councillor Z Fox declared an interest in Agenda Item 13.

S.1062

TO APPROVE WRITTEN REQUEST(S) FOR DISPENSATIONS

There were no dispensation requests.

S.1063 CHAIRMAN'S ANNOUNCEMENTS

The Chairman re-iterated the importance of confidentiality.

S.1064 TO RECEIVE AND APPROVE THE MINUTES OF THE STAFFING COMMITTEE MEETING HELD ON 6TH SEPTEMBER 2023, FOR SIGNING BY THE CHAIRMAN

S.1064.2 RESOLVED: that the minutes of the Staffing Committee meeting held on 6th September 2023 were received, approved, and signed by the Chairman

Proposed by Councillor V Dalley
Seconded by Councillor J Ball

On a vote being taken the matter was approved unanimously.

S.1065 TO RECEIVE AND APPROVE THE REDACTED MINUTES OF THE STAFFING COMMITTEE MEETING HELD ON 6TH SEPTEMBER 2023, FOR SIGNING BY THE CHAIRMAN

S.1065.2 RESOLVED: that the redacted minutes of the Staffing Committee meeting held on 6th September 2023 were received, approved, and signed by the Chairman

Proposed by Councillor V Dalley
Seconded by Councillor J Ball

On a vote being taken the matter was approved unanimously.

S.1066 MATTERS ARISING, WHERE NO SUBSTANTIVE ITEM BELOW, FOR INFORMATION ONLY

There were no matters arising.

S.1067 PUBLIC PARTICIPATION (SUBJECT TO STANDING ORDER 3E MEMBERS OF THE PUBLIC ARE PERMITTED TO MAKE REPRESENTATIONS, ANSWER QUESTIONS AND GIVE EVIDENCE IN RESPECT OF ANY ITEM OF BUSINESS INCLUDED IN THE AGENDA, UP TO A MAXIMUM OF FIFTEEN MINUTES)

There were no members of the public present.

S.1068 TO RECEIVE A STAFFING INCOME AND EXPENDITURE REPORT TO THE END OF AUGUST 2023 AND AGREE ACTION

It was noted that there may need to be an increase for the training budget in the next financial year, due to the forecasted spend this year.

S.1068.2 RESOLVED: that a Staffing Income and Expenditure Report to the end of August 2023 was received

Proposed by Councillor C Godolphin
Seconded by Councillor J Ball

On a vote being taken the matter was approved unanimously.

S.1069 TO RECEIVE A CORNWALL PENSION FUND NEWSLETTER FOR SEPTEMBER 2023, AGREE ACTION AND AUTHORISE EXPENDITURE

S.1069.2 RESOLVED: that Cornwall Pension Fund Newsletter for September 2023 was received

Proposed by Councillor M Williams
Seconded by Councillor Z Fox

On a vote being taken the matter was approved unanimously.

S.1070 THAT THE COUNCIL RESOLVES UNDER THE 1960 PUBLIC BODIES (ADMISSION TO MEETINGS) ACT, TO EXCLUDE THE PRESS AND PUBLIC DUE TO THE CONFIDENTIAL NATURE OF THE BUSINESS TO BE DISCUSSED

S.1070.2 RESOLVED: that under the 1960 Public Bodies (Admission to Meetings) Act, the press and public, with the exception of Louise Cantrill, were excluded due to the confidential nature of the business to be discussed

Proposed by Councillor V Dalley
Seconded by Councillor C Godolphin

On a vote being taken the matter was approved unanimously.

Councillor Z Fox and Louise Cantrill left the meeting at 10.38am

S.1071 TO RECEIVE A VERBAL UPDATE FROM THE TOWN CLERK REGARDING PANEL RECOMMENDATIONS, AGREE ACTION AND AUTHORISE EXPENDITURE

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

S.1071.2

RESOLVED: that a verbal update from the Town Clerk regarding panel recommendations, was received, [REDACTED], was approved

Proposed by Councillor V Dalley
Seconded by Councillor J Ball

On a vote being taken the matter was approved unanimously.

Councillor Z Fox and Louise Cantrill re-joined the meeting at 10.48am

S.1072

TO RECEIVE AN UPDATE ON STAFFING MATTERS FROM THE TOWN CLERK AND SKYLITE ASSOCIATES LTD, AGREE ACTION AND AUTHORISE EXPENDITURE

[REDACTED]

[REDACTED]

[REDACTED]

S.1072.2

RESOLVED: that the verbal update on staffing matters from the Town Clerk and Skylite Associates Ltd, was received. That delegated authority to the Town Clerk for finance support, was approved, and the associated expenditure was authorised.

Delegated authority to the Town Clerk to get appropriate support for Amenities or Projects, was approved and the associated expenditure was authorised.

It be recommended to Full Council that Councillors have an understanding of current staff shortages, that Councillors have consideration of current extreme work pressure, and some work to be delayed if not urgent in the short term; was approved

Proposed by Councillor C Godolphin
Seconded by Councillor J Ball

On a vote being taken the matter was approved unanimously.

There being no further business the Chairman closed the meeting at 11.01am.

SIGNED BY THE CHAIRMAN.....

DATE

REDACTED

REDACTED