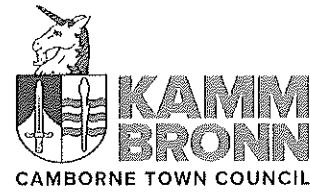


Agenda



The Passmore Edwards Building, The Cross, Cross Street, Camborne TR14 8HA Tel: 01209 612406 enquiries@camborne-tc.gov.uk

COMMITTEE:

To all Members of the Staffing Committee

COUNCILLORS:

**Mrs V Dalley (Chairman) J Ball (Vice Chairman), Ms Z Fox, C Godolphin,
C Lawrence, M Williams**

I HEREBY SUMMON YOU TO A MEETING:

of the Staffing Committee

TO BE HELD:

**The Council Chamber, The Passmore Edwards Building, The Cross, Cross
Street, Camborne, TR14 8HA**

ON:

Wednesday 6th December 2023 at 10.30am

1. Safety Procedures.
2. To receive apologies for non-attendance.
3. Members to declare disclosable pecuniary interests and non-registerable interests (including the details thereof) in respect of any items on this agenda including any gifts or hospitality exceeding £25.
4. To approve written request(s) for dispensations.
5. Chairman's Announcements.
6. To receive and approve the minutes of the Staffing Committee meeting held on 4th October 2023, for signing by the Chairman.
7. To receive and approve the Redacted minutes of the Staffing Committee meeting held on 4th October 2023, for signing by the Chairman.
8. Matters arising, where no substantive item below, for information.
9. Public Participation (subject to Standing Order 3e members of the public are permitted to make representations, answer questions and give evidence in respect of any item of business included in the agenda, up to a maximum of fifteen minutes).

10. To receive a Staffing Income and Expenditure Report to the end of October 2023, and agree action.
11. To receive a Cornwall Pension Fund Newsletter for October 2023, agree action and authorise expenditure.
12. To receive a Cornwall Pension Fund Newsletter for November 2023, agree action and authorise expenditure.
13. To receive an update on the NJC pay offer for 2023/2024, agree action and authorise expenditure.
14. To receive a draft Local Government Pension Scheme Employer's Discretions Policy and agree any action.
15. To receive a written report from the Responsible Finance Officer regarding the Staffing Committee draft revenue budget for 2024/2025, three-year financial plan and draft budget, agree action and authorise expenditure.
16. That the Council resolves under the 1960 Public Bodies (Admission to Meetings) Act, to exclude the press and public due to the confidential nature of the business to be discussed.
17. To receive a written report from Skylite Associates Ltd regarding recruitment and staffing, agree action and authorise expenditure. (To follow)
18. To receive a training request from the Town Clerk, for the Amenities Team, agree action and authorise expenditure.
19. To receive an update on recent recruitment and support for staff shortages from the Town Clerk, agree action and authorise expenditure.
20. To receive a written update on HR support from the HR Officer, agree action and authorise expenditure. (To follow)
21. To consider a revised payroll date for December 2023, agree action and authorise expenditure.

Given under my hand this 29th day of November 2023



Samantha Hughes
Town Clerk

This meeting has been advertised as a public meeting and as such could be filmed or recorded by broadcasters, the media, and members of the public. Please be aware that whilst every effort is taken to ensure that members of the public are not filmed, we cannot guarantee this, especially if you are speaking or taking an active role.